

Job Title: Summer Camp Assistant Counselor
Schedule: Part Time, Seasonal, 30 hours per week
Reports to: Education Manager



Job Summary

Land to Hand MT seeks a Summer Camp Assistant Counselor to join our team. The direct responsibilities will include working as a part of a team to plan and deliver lessons on gardening, art, environmental stewardship, cooking, nutrition, play, and to ensure student safety. Our four-day summer camps engage kids in hands-on, place-based experiential learning in the Wildcat Garden in Columbia Falls. This role has potential growth opportunities including returning as a counselor and applying to be the Garden Manager and includes professional development opportunities and training. The schedule for this position is mostly fixed; instructors will work most weeks Monday - Thursday. See the detailed schedule below. All counselors are required to participate in the week of paid training June 16-18. All counselors will have a week off July 28-31. All counselors must be available to work a minimum of 3 weeks of summer camp.

Land to Hand MT

Land to Hand MT is a non-profit, community organization founded by families, farmers, and community leaders from around the Flathead Valley. The mission of Land to Hand MT is to build a strong community food system that fosters socially just ways of accessing food.

Our work is focused on Food Access and Education. To us, access to healthy, local food is vital for all members of our community. We know that food security means access by all people at all times to enough food for a healthy life. At a minimum, this includes the ready availability of nutritionally adequate and safe foods and the assured ability to acquire personally acceptable foods in a socially acceptable way. Our Food for All programs help alleviate the stress of affording fresh, local food and give community members the opportunity to control their food choices.

For us, education is a way of ensuring that all people in our community know how to grow, cook, and enjoy food. Education can be empowering and we want to ensure that our community has access to the knowledge and resources to live resilient lives. Our education programs provide education to all kids and adults to be a part of growing the next generation of cooks, gardeners, farmers, ranchers, seed savers, and eaters.

Land to Hand MT is committed to Diversity, Equity and Inclusion (DEI) in our work environment and our hiring practices. The Land to Hand DEI process is ongoing, and year-round. All staff participate in this process. We are committed to collaboratively creating workplace culture, physical spaces, policies, and programs that allow for the full participation of staff, board of directors, volunteers, and clients of all identities and abilities. To structure this work, we meet regularly, incorporate DEI in materials and processes, train all staff, and take concrete steps towards our DEI goals.

To Apply

Please review this entire job description, including page 2. We also recommend exploring our website to learn more about us: landtohandmt.org. Email a short description of why you're interested with a list of relevant work/volunteer experience (or cover letter and resume) with the subject line "Summer Camp Counselor" to whitney@landtohandmt.org.

Land to Hand MT is an equal opportunity employer committed to equitable hiring practices, and believes that many of the qualifications and skills listed below can be taught to the right candidate. If you are interested in the position and enthusiastic, but do not meet all of the qualifications, we would love for you to apply!

Locations & Hours

Columbia Falls Farm to School Building (279 Veteran Drive)

Part Time; Seasonal fixed-term hourly position, averaging 30 hours per week

Schedule

June 16 - 18; 9 am - 4 pm (paid training)

June 23 - 26; 9 am-4 pm

June 30 - July 3; 8 am-4:30 pm

July 7 - 10; 8 am-3:30 pm

July 14 - 17; 8 am-3:30 pm

July 21 - 24; 8 am-3:30 pm

August 4 - 7; 8 am-3:30 pm

August 11 - 14; 8 am-2:30pm

Salary and Benefits

- \$14-\$20/hour DOE

Expectations

- Arrive promptly to begin preparing for the day of camp
- As part of a team, plan and lead lessons and activities, adapting them to age and skill levels
- Ensure the safety of students during the class by remaining attentive throughout the day
- Enforce camp expectations with all students
- Follow Land to Hand MT teaching values and expectations
- Create a safe and nurturing environment for all students
- Speak with parents and guardians daily and update them on anything important from the day
- Help with clean up at the end of the day and ensure that all tools and supplies are put away
- Teach and practice food safety
- Request time off at least two (2) weeks in advance when possible
- Other duties as assigned

Preferred Skills & Qualifications

- Interest, desire, and ability to work with children age 4 through middle school
- Basic gardening knowledge and cooking skills, and ability to teach these to others
- Experience and interest in education and/or childcare (formal or informal)
- Interest in gardening, food systems, food security, nutrition, cooking and/or community health
- Ability to work with a variety of ages and personality types while maintaining a positive attitude
- Willingness to work outdoors in all conditions
- Ability to stand for 8 hours a day and lift 50 pounds
- Sense of humor and ability to have positive rapport with kids and their families
- Able and willing to work independently as well as in a team with fellow staff
- Strong work ethic and ability to interact with the public in a professional and courteous manner
- Ability to be flexible due to shifting needs of the program, students and gardens
- Willingness to take initiative and motivation to seek new learning opportunities